



Asian Technology Solutions

Company profile



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MISSION

Deliver specialized I.T. & HR solutions, which services the verticals and horizontals of any business in every Industry, by utilising top of the line talents, critical for any organization to succeed, with a focus on our clients' return on investment expectations, and to ensure sustainable value for our stakeholders and shareholders.

VISION

“To be one of the world's valued business partner for I.T. & HR services.”

VALUES

“Assured Service Excellence”

OUR HISTORY

Founded on August 2014, in Singapore, Asian Technology Solutions (ATS) was established by I.T. Professionals, with expertise in SAP project management, and, leaders from a wide spectrum of industries to create an I.T. and Human Resources business solution.

ATS has been formed with a strong focus in I.T. Consulting, Permanent Resource Solutions, Executive Search & Selection, and Contract Resource Solutions, which is founded upon the belief that **ASSURED SERVICE EXCELLENCE** is the organizational value that would drive and make ATS services stand out from the competition.

ATS started with 5 employees in Singapore and over the past years ATS has expanded its reach within

the APAC region, in countries such as, Malaysia, Indonesia, India, Philippines, Thailand, and Australia. ATS to date, has employed about 500 people.

ATS delivers high-quality, reliable, and cost-effective solutions to various industrial verticals, such as I.T., ITES, ITIS, BPO, BFSI, Telecom, Manufacturing, Retail, Infrastructure, and Life Sciences, we have been one of the leading and fast growing I.T. and Human Resources companies in the region.

During the past years ATS has saved their clients time and money. Since ATS has a wide range pool of qualified and screened candidates at their disposal, it decreases the average time it takes our client to hire an employee on their own, which,

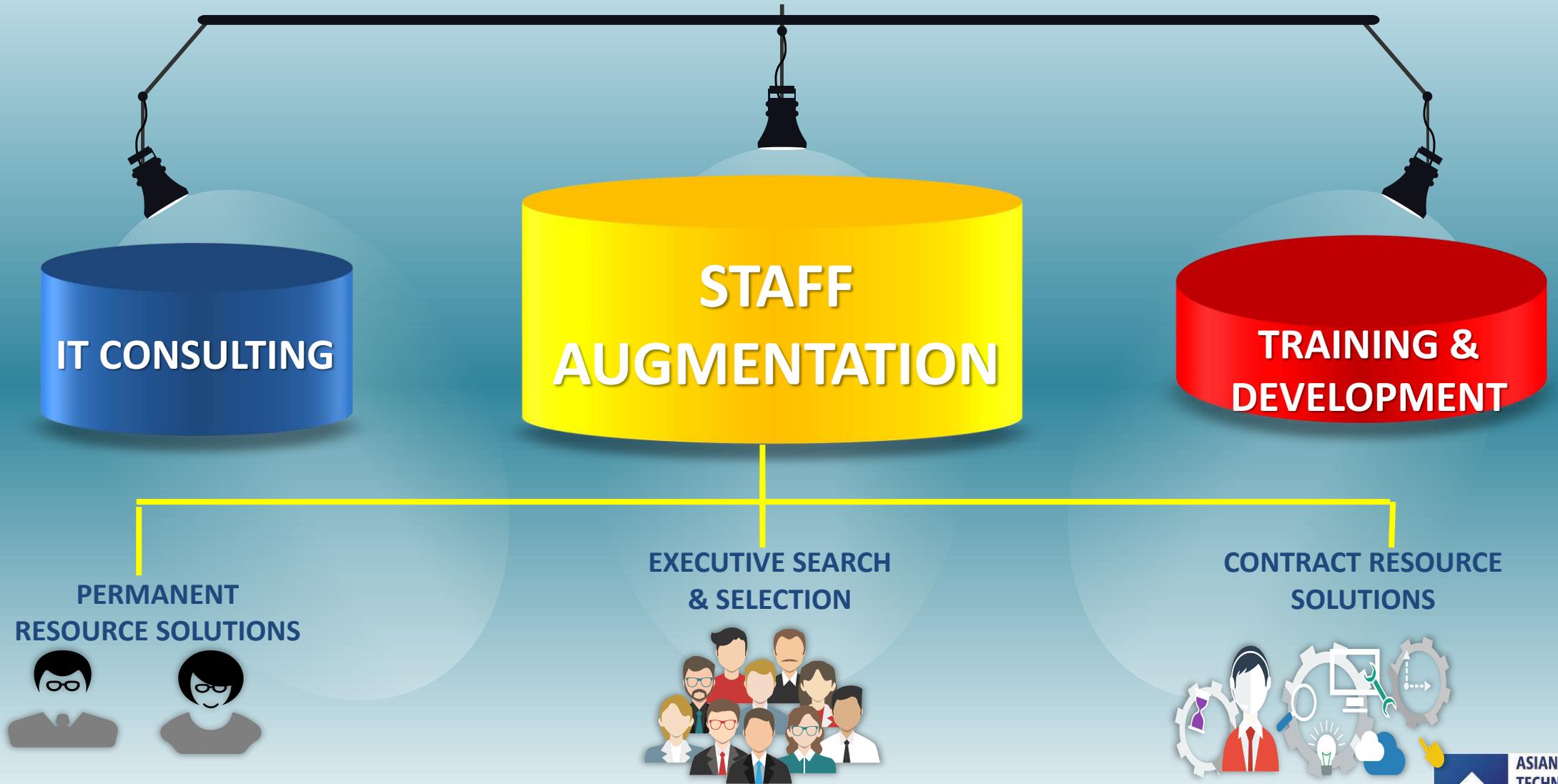
in turn helps eliminate up-front hiring and training costs for them. Because **ATS ASSURED SERVICE EXCELLENCE** customizes its solutions to fit specific operational standards of our clients, we also increase our clients' productivity by unburdening them with excess workload, which can cut OT hours and help their business focus on their core functions.

Aside from delivering to our clients ATS is also committed to a nurturing a good social conscience, by actively volunteering, promoting ethical labour practices, philanthropy, and, environmental causes.

OUR GLOBAL REACH

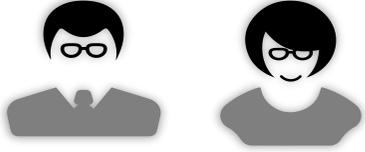


ATS SERVICES STRUCTURE



ATS Staff Augmentation Specialties

PERMANENT RESOURCE SOLUTIONS



We carefully select only a small number of profiles to save you precious time ATS conducts thorough research and analysis from the outset. We understand client needs thoroughly, including permanent recruitment selection criteria, interview process, response times and key sales messages.

ATS ensures the best possible fit to maximize success. Finding the right resources is essential and that is why ATS goes to great lengths to score the market and unearth talent.

EXECUTIVE SEARCH & SELECTION



Executive recruiting today is not only a direct search for top managers, but also a combination of activities in the field of market research including identifying leading professionals and bringing the best specialists on the market to our clients.

While performing executive recruitment projects, our consultants consider all individual concerns and requirements of the client, as well as a detailed study of all business processes, goals and objectives of the company in order to find specialists who satisfy the needs and demands of the company the most.

CONTRACT RESOURCE SOLUTIONS



Our contract solutions provides clients with access to a flexible supply of consultants. The lifecycle and nature of project means clients need specific skills for a defined period of time. Short-term contract needs include:

- Subject Matter Experts for pre-studies.
- Post go-live support.
- Overall Project / Program Managers.
- Functional & Technical experts in a specific geography.
- Functional & Technical experts with a specific functional skills.

ATS I.T. Domain Expertise

Our key strength is in highly specialized assignments where we have a proven track record of fast and accurate delivery of top quality candidates for roles at all levels covering the below technologies:

- **ERP** (SAP, Oracle Applications, People Soft)
- CRM (Microsoft, Siebel, SAP, Oracle, Salesforce)
- Java Angular J.S
- Legacy (IBM mainframes)
- e-Business & Web Technologies (J2EE, .NET, XML)
- AI (WMQ, WMQI, WBI, Web Methods, Tibco , See Beyond)
- Business Intelligence (Business Objects, Informatica, Cognos, DataStage)
- Relational Database Design, Programming and Administration (Oracle, DB2, SQL Server, Sybase)
- Enterprise Reporting Tools (Actuate, BO Crystal Reports)
- Testing Tools
- Windows/Unix Administration
- Network Administration, Security, Infrastructure
- Big Data
- Mobile Applications
- Others



Our Methodology

01

Analysis

- Calibration with client
- Evaluation of search strategy

02

Sourcing & Screening

- Database analysis
- Market research
- Sourcing channels
- Internal database
- Online job portals
- APAC sourcing
- Networking organizations
- Niche recruitment
- Phone sourcing
- Headhunting
- Social media

03

Interview & Evaluation

- Phone / video / face-to-face interview
- Behavioral interview
- Exam coordination and administration
- Candidate career consultation
- Client branding

04

ATS to Client Interface

- Synching-up with client recruitment process
- Endorsement of candidates
- Interviewing coordination
- Selection of suitable candidates by client.

05

Completion

- Offer management with client and candidate
- Reference checks
- Client feedback

INDUSTRY EXPERIENCE



Milestones

2015

MSC Malaysia Status is Awared



2014
Microsoft GP
(e-Connect Project)

2015
SAP Roll Out Project
(Malaysia)

2016
SAP UI5 Project
(Singapore)

2016
Annual Maintenance
Support

**ATS
Milestone**

**ATS - PROJECT
ON HAND**

| | Client | Location | Time | Result |
|----|-----------------------|-------------|-----------------|--|
| 1. | Coca Cola | Philippines | Jan - May 2017 | Implemented Workday Apps HR Process |
| 2. | Lazada | Singapore | Oct 17 – Feb 18 | Working on SAP H/W Migration Project |
| 3. | Coca Cola | Indonesia | Oct 17 – Mar 18 | Implementing SAP Shipment Cost Process |
| 4. | Mandiri Utama Finance | Indonesia | Oct 17 – Mar 18 | Implementing Mobile App (IOS) |

OUR CLIENTS



Berlian Sistem Informasi



TRIPUTRA
AGRO PERSADA



Trust us for life



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THANK YOU!

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